

Taxes

Individual Income Tax

- Tax rates – 1.84%, 3.44%, 3.81%, 4.42% and 4.86% – correspond to five income tax brackets. The income ranges for each bracket vary depending on the taxpayer's filing status (single, married filing jointly, head of household, qualifying widow or widower, and married filing separately). For tax years after 2001, the income brackets will be indexed for inflation.
- Individuals having a new long-term capital gain may subtract 30% of that gain from their federal taxable income before applying the tax rates. The following items are also subtracted from federal taxable income before applying the tax rates:
 - Interest from U.S. obligations,
 - Other income exempted from state income tax by federal law, and
 - Income from a partnership or other pass-through entity subject to the North Dakota's financial institution tax.

Worker's Compensation

- Effective July 1, 2010 rates assessed on \$24,700 (70% of state's average annual wage).
- Rate classifications and amounts are based on the type of work to be performed.
 - Computer/Electronics/Assembly: \$1.27 per \$100 of payroll.
 - Professional/Business Representatives: \$0.67 per \$100 of payroll.
 - Clerical Workers – \$0.46 cents per \$100 of payroll.
 - Traveling Representatives – \$0.90 per \$100 of payroll.
 - Manufacturing Light Metals – \$3.11 per \$100 of payroll.
 - Welding – \$7.92 per \$100 of payroll.
- "Out-of-State Experience Rating Program": Primary sector businesses can earn a 10% discount based on a positive experience-rate for similar operations in another jurisdiction.
- State's Risk Management Program: A 5% discount applies after the first year of participation in the Program.
- Maximum Premium Discount: 75% based on premium and positive claims history after 4 years.